



COMPENSATION PLAN

9.29.2025



Get
**Qualified
& Profitable**

*Earn Direct Sales Bonuses
& Residual Bonuses
from the Personal Sales of Customers*

With 3 personal sales of the membership you hold, you could be earning enough every month to cover your membership!

Direct Sales Bonus

	Direct Sales Bonus	Director	1 Star Director	2 Star Director	3 Star Director	4 Star Director	Ambassador	1 Star Ambassador	2 Star Ambassador	3 Star Ambassador	4 Star Ambassador	5 Star Ambassador
Titanium Membership	\$25.00	\$2.50	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Platinum Membership	\$50.00	\$5.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00

- There are no requirements to receive Direct Sales Bonuses
- Coded Bonuses are paid according to your current qualified level at the time of the sale
- Bonuses are paid weekly

Commissions are paid on sales to customers and not recruiting



time to
TRAVEL



Travel Pack

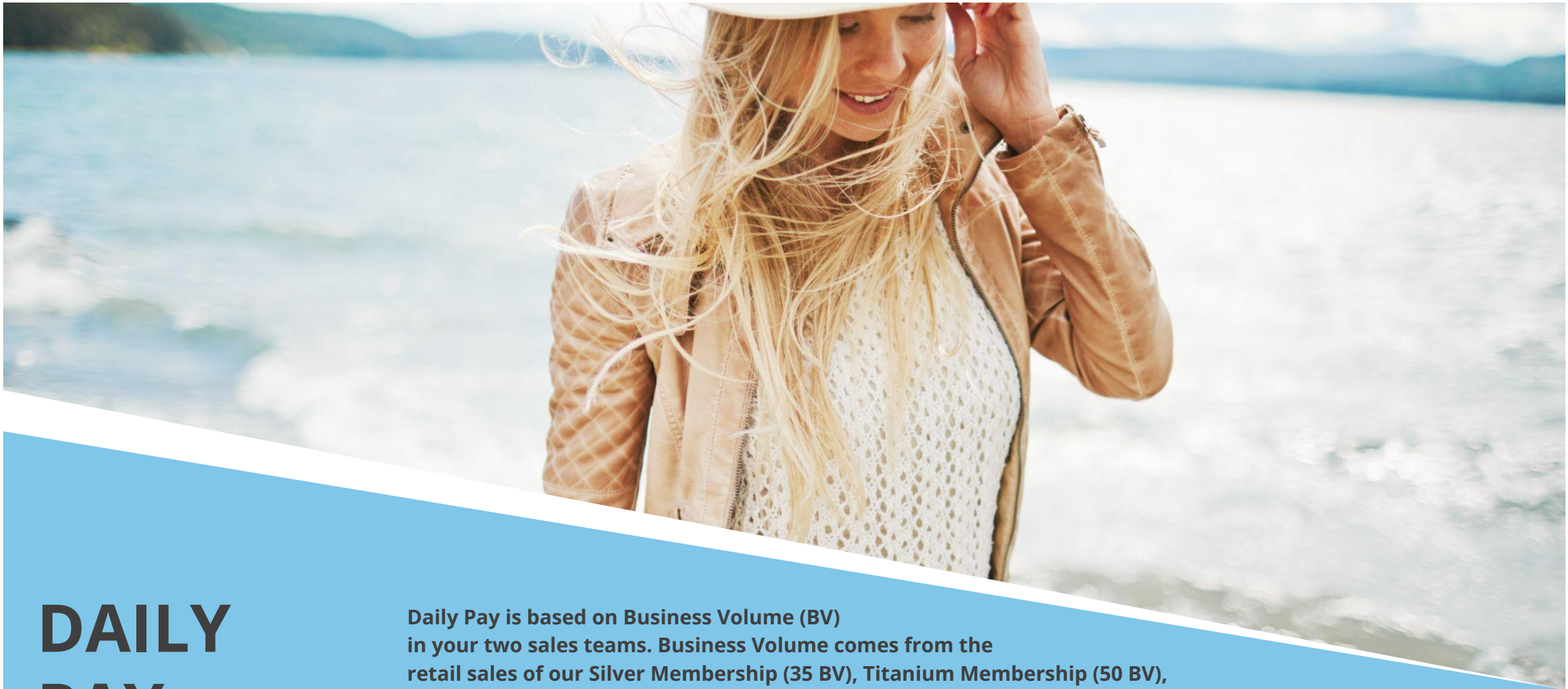
Rank	Commission
Direct Sales Bonus	\$75.00
Director	\$12.50
1 Star Director	\$30.00
2 Star Director	\$30.00
3 Star Director	\$30.00
4 Star Director	\$30.00
Ambassador	\$30.00
1 Star Ambassador	\$12.50

- Receive 2,000 Travel Points upon purchasing the Travel Pack.
- Must have an active Platinum or Titanium membership to purchase the Travel Pack.

Enjoy Your Vacation
With Us



*Purchase Optional



DAILY PAY

Residual Income

Daily Pay is based on Business Volume (BV) in your two sales teams. Business Volume comes from the retail sales of our Silver Membership (35 BV), Titanium Membership (50 BV), and the Platinum Membership (80 BV).

Volume is calculated daily and paid weekly. Daily Pay is based on a Binary Structure where you are paid equally on the lesser volume of your two sales teams.

Daily Pay Commissions



- Must have the required CSV to qualify for compensation at each level.
- Must have a personal active Customer Membership in each leg.
- Calculated daily and paid weekly
- 50% volume rule (No more than 50% volume per sales team).
- Silver, Titanium, Platinum Director ranks available based on your autoship.
- Starting at Presidential Ambassador and above, it is required to have 3 separate legs with required BV in each leg to earn daily pay at these ranks.

	Minimum Volume Per Leg	Total Volume	Daily Pay	Monthly Income
Silver Director	35 CSV	100 CSV	\$1.75	\$53
Titanium Director	50 CSV	150 CSV	\$2.50	\$75
Platinum Director	80 CSV	240 CSV	\$4.45	\$135
1 Star Director	600 BV	1,200 BV	\$10	\$300 - \$400
2 Star Director	2,000 BV	4,000 BV	\$25	\$1,500 w/ \$750 (with 2 Star Director Bonus)
3 Star Director	5,000 BV	10,000 BV	\$70	\$2,100
4 Star Director	10,000 BV	20,000 BV	\$100	\$3,000
Ambassador	15,000 BV	30,000 BV	\$140	\$4,200
1 Star Ambassador	30,000 BV	60,000 BV	\$225	\$6,750
2 Star Ambassador	60,000 BV	120,000 BV	\$300	\$9,000
3 Star Ambassador	100,000 BV	200,000 BV	\$400	\$12,000
4 Star Ambassador	200,000 BV	400,000 BV	\$600	\$18,000
5 Star Ambassador	300,000 BV	600,000 BV	\$800	\$24,000
Presidential Ambassador	400,000 BV	1,200,000 BV	\$1,600	\$48,000
Chairman	800,000 BV	2,400,000 BV	\$2,400	\$74,000
Executive Chairman	1,200,000 BV	3,600,000 BV	\$3,200	\$96,000

Disclaimer: Generating meaningful compensation as an Partner requires considerable time, effort, and commitment. This is not a rich quick program. There is no guarantee of financial success.



1 & 2 Star Bonuses



1 Star Director

Monthly Bonus of \$100

- This bonus can be earned unlimited times until you achieve the next rank.
- To qualify for the bonus, you must make 3 partner Titanium or Platinum membership sales in any combination during your first 30 days.
- The 1 Star Director bonus is paid on the 31st day a partner is qualified as a 1 Star Director.
- The partner qualification period is every 31 days. The counter resets after 31 days and a new 31 day qualification period begins.
- Within the 31 day qualification period, the partner must make one new Platinum or Titanium personal sale. (50CSV minimum)

2 Star Director

Monthly Bonus up to \$750

- This bonus can be earned unlimited times until you achieve the next rank.
- Your 2 Star Director bonus will be based on your CSV. Max 2 Star Director \$750 bonus
- The 2 Star Director bonus is paid on the 31st day a partner is qualified as a 2 Star Director
- The partner qualification period is every 31 days. The counter resets after 31 days and a new 31 day qualification period begins.
- Within the 31 day qualification period, the partner must make one new Platinum or Titanium personal sale. (50CSV minimum)

Lifestyle Bonus

enhance
your life



- You must personally sell 100 CSV in a new business each month. Platinum or Titanium personal sale.
- This bonus can be earned for an unlimited amount of times.
- Must be qualified as a 3 Star Director or above for a minimum of 15 days the month prior to receiving the bonus. Must be qualified as a 3 Star Director or above the last day of the month prior to receive the bonus.

3 Star Director	\$300	3 Star Ambassador	\$800
4 Star Director	\$400	4 Star Ambassador	\$900
Ambassador	\$500	5 Star Ambassador	\$1000
1 Star Ambassador	\$600	Presidential	\$1200
2 Star Ambassador	\$700	Chairman	\$1500
		Executive Chairman	\$1800

This bonus will be paid out on the 15th of each month.

Power Up

BONUS

At the level of Ambassador

Every month the company takes 3% of the new membership sales and places them in a Global Bonus Pool to be shared by the Ambassadors. All Ambassadors earn 1 share of the pool.

Ambassador Pool Requirements:

- Ambassador rank must be held a minimum of 16 days of the month and the last day of the month to qualify for the Ambassador power up bonus pool.



Every month the company takes 3% of the profits of new membership sales and places them in a Global Bonus Pool to be shared by the Ambassadors.

Ambassadors can earn additional shares by rank advancing.



Ambassador Pool

Ambassador	1 Share
1 Star Ambassador	2 Shares
2 Star Ambassador	3 Shares
3 Star Ambassador	4 Shares
4 Star Ambassador	5 Shares
5 Star Ambassador	6 Shares
Presidential Ambassador	7 Shares

Ambassador Pool Requirements

- Ambassador rank must be held a minimum of 16 days of the month and the last day of the month to qualify per Ambassador rank.
- The Ambassador must sign the Ambassador Agreement.

Ambassador Annual Vacation

All Ambassadors and their significant others are invited to participate in the Travorium Annual Ambassador vacation. Accommodations are paid for by the company as well as many other perks and activities.





Ambassador

Additional Positions

As a recognition of your outstanding achievements, we are pleased to present the Ambassador (2) position. A brand new business center exclusively for Ambassadors at this elite level. This position is seamlessly attached to the top Ambassador-1 position in your 3rd leg.

Qualifications: 60 days after achieving the Ambassador level this position is awarded.

1. **Complimentary Position:** The new business center is entirely free. A business center is opened at the 3rd leg of your Ambassador-1 business center. It allows the Ambassador to earn income and rank advance in this position and earn additional compensation.
2. **CSV Requirements:** CSV requirements are fulfilled from the Ambassador-1 business center, streamlining your qualification process.
3. **Business Center Achievement:** Whenever you achieve a new Ambassador position you unlock a new business center in the 3rd leg of the Ambassador position.
4. Must have 80 CSV in each leg of new position from main business center to earn daily pay.

****LifeStyle Bonus is only achievable in Ambassador (1) position*****

Definitions

A photograph of a ski lift chair carrying four people up a snowy mountain. The sun is low on the horizon, creating a strong backlight and lens flare. The word "Definitions" is overlaid in large white text.

Ranks & Qualifications



Silver Director	To become a Silver Director, you must have a minimum of 100 CSV. Must have a Silver membership.
Titanium Director	To become a Titanium Director, you must have a minimum of 150 CSV. Must have a Titanium membership
Platinum Director	To become a Platinum Director, you must have a minimum of 240 CSV. Must have a Platinum Membership.
1 Star Director	To become a 1 Star Director, you must have 250 CSV and have a minimum of 1,200BV with at least 600BV in your weaker leg. Have a minimum of 4 customers.
2 Star Director	To become a 2 Star Director, you must have 350 CSV and have a minimum of 4,000BV with at least 2,000BV in your weaker leg. Have a minimum of 5 customers.
3 Star Director	To become a 3 Star Director, you must have 450 CSV and have a minimum of 10,000BV with at least 5,000BV in your weaker leg. Have a minimum of 7 customers.
4 Star Director	To become a 4 Star Director, you must have 500 CSV and have a minimum of 20,000BV with at least 10,000BV in your weaker leg. Have a minimum of 9 customers.

Ranks & Qualifications



Ambassador	To become an Ambassador, you must have 500 CSV and have a minimum of 30,000BV with at least 15,000BV in your weaker leg.
1 Star Ambassador	To become a 1 Star Ambassador, you must have 500 CSV and have a minimum of 60,000BV with at least 30,000BV in your weaker leg. In each leg, you must have 8 Directors or higher in the personal enroller tree.
2 Star Ambassador	To become a 2 Star Ambassador, you must have 500 CSV and have a minimum of 120,000BV with at least 60,000BV in your weaker leg. In each leg, you must have one 2-Star Director or higher in the personal enroller tree.
3 Star Ambassador	To become a 3 Star Ambassador, you must have 500 CSV and have a minimum of 200,000BV with at least 100,000BV in your weaker leg. In each leg, you must have one 3-Star Director or higher in the personal enroller tree.
4 Star Ambassador	To become a 4 Star Ambassador, you must have 500 CSV and have a minimum of 400,000BV with at least 200,000BV in your weaker leg. In each leg, you must have one 4-Star Director or higher in the personal enroller tree.
5 Star Ambassador	To become a 4 Star Ambassador, you must have 500 CSV and have a minimum of 600,000BV with at least 300,000BV in your weaker leg. In each leg, you must have one Ambassador or higher in the personal enroller tree.
Presidential Ambassador	To become a Presidential Ambassador, you must have 500 CSV and have a minimum of 1,200,000BV with at least 400,000BV in your weaker leg out of three legs. In each of your three legs, you must have one Ambassador or higher in the personal enroller tree.
Chairman	To become a Chairman, you must have 500 CSV and have a minimum of 2,400,000BV with at least 800,000BV in your weaker leg out of three legs. In each of your three legs, you must have one 1-Star Ambassador or higher in the personal enroller tree.
Executive Chairman	To become a Executive Chairman, you must have 500 CSV and have a minimum of 3,600,000BV with at least 1,200,000BV in your weaker leg out of three legs. In each of your three legs, you must have one 2-Star Ambassador or higher in the personal enroller tree.

Glossary & Terms



Business Volume (BV)	Created from Platinum Membership (80 BV),Titanium Membership (50 BV), & Silver Membership (35 BV)
Commission Pay Schedule	Pay periods are Monday, 12:00 am through Sunday 11:59 pm. Direct Sales Bonuses, Coded Bonuses and the Daily Pay are calculated daily and paid weekly. The 1 Star Director, 2 Star Director, All Travel Related Coded Bonus, Lifestyle Bonus and/or Cash Bonuses are paid the following month on the 15th. Commissions are then released to your e-wallet in your back office. We hold back commissions in the e-wallet to cover your next month's monthly membership fee. Partners with customer accounts must leave their next membership payment amount in their e-wallet. Requests made to receive funds from e-wallets by Wednesday, and are processed on Friday of the same week.
Daily Pay with 2 Sales Teams	Daily Pay with 2 sales teams builds through Executive Chairman. 50% volume rule applied. Only 50% of required Business volume from each sales team can be used for rank qualification.
Inactive	After 90 days from last payment, your account will be terminated and all benefits from any sales team will be permanently forfeited.
Maximum Commissions Pay Out Rule is 62.5% of BV	If the max payout is reached, commissions will be curved to meet the 62.5% max pay-out rule
Ambassador Pool Bonus	Ambassador must sign the ambassador agreement and meet the qualifications to receive shares in the global pool. Ambassadors must hold the rank for at least 16 days of the month qualified and the last day of the month to qualify for shares in the pool.
Partner	Can market Customer Memberships, and participate in the Travorium compensation plan.
Customer Sales Volume (CSV)	Volume created from personal sales activity. Platinum Membership (80 CSV) and the Titanium Membership (50 CSV), Silver Membership (35 CSV)
Dreamcations	Titanium or Platinum Membership earn 2 points for every dollar spent on the monthly membership and 1 point for every dollar spent on the initial payment of your customer membership.
Loyalty Points	Any Loyalty points that are awarded expire after 12 months of the date they are issued.
Travel Points	Allows a Travel Member to buy down the World Tour & Getaways from the retail price stated to the Travorium discounted price. You will be credited 1 point for every dollar you spend on the initial customer membership and you will earn 2 points for every dollar spent on the ongoing monthly customer membership. All travel points are banked for up to two years.

Placement, Compression & Chargebacks



- Placement**
- Travorium is a 2 sales team structure. All Ranks require 2 sales teams for rank advancement.
 - The Waiting Room allows a personally sponsored person to be placed in our holding tank for up to 7 days (the day you sponsor them is day 1). Any partners who **are not** placed in that time frame will be auto-placed. All placements are FINAL!
 - A partner can only maintain 1 position in Travorium.
 - **Customer volume** does not reflect until after 14 days, and will reflect in weak leg of genealogy, or unless the customer decides to upgrade to a partner. No upgrades on customer accounts are permitted after 14 days. Day 15 and beyond: \$99.95 partnership fee + \$99.95 placement fee, requiring an invoice to be issued and manual placement.

- Chargebacks**
- When a partner receives an advanced commission on any sale, they are subject to a charge back of any unearned commissions if the transaction is refunded or disputed. Charge backs will be deducted from any future commission checks until charge backs are relieved. Bonuses received by partners are subject to a 100% charge back due to fraudulent business or unethical activity.

- Disclaimer**
- Generating meaningful compensation as an Partner requires considerable time, effort, and commitment. This is not a rich quick program. There is no guarantee of financial success.

- Cancellation**
- Any partner or customer may cancel by email (support@travorium.com) within 14 days of the date of enrollment. Because of the nature of the digital product and commission structure this policy is strictly enforced. Once approved, it may take up to 10 days for the refund to process. Any partner or customer may cancel their ongoing subscription at anytime by email at support@travorium.com.

- Membership Cancellation Period**
- Any account that has been canceled due to non-payment past the 89th day of their inactive policy will be required to pay a fee pertaining to their membership in addition to the monthly membership payment to receive full credit of their travel points (Platinum \$260 + Monthly Membership fee; Titanium \$140 + Monthly Membership fee).
 - The customer is responsible for contacting support to request reinstatement of points within 7 days of account canceling (between days 90-97). The customer will need to get in touch during Travorium's normal business hours and provide a signed credit card authorization form.
 - This offer is only applicable once throughout the lifetime of the customer's account.
 - Silver members are not applicable
 - No exceptions